



The Federation of Asian Canadian Lawyers (British Columbia) Society

ANNUAL GENERAL MEETING PACKAGE

July 17, 2023 at 5:00 p.m.

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The Federation of Asian Canadian Lawyers (British Columbia) Society
MINUTES OF ANNUAL GENERAL MEETING

Date & Time: July 14, 2022, at 5:00 p.m. (PT)

Location: Held via online video conference (Zoom)

Chair: Hasan Alam (Outgoing President) & Steven Ngo (Incoming President)

Secretary: Brian Cheng

Directors Present in Person (Virtually):

Hasan Alam	Fiona Wong
Afifa Hashimi	Khalil Jessa
Alex Chang	Jim Wu
Steven Ngo	Jenny Huang
Kayla Siu	Jessica Chung
Abigail Cheung	Mark Iyengar
Brian Cheng	Shane Ching
Karen Chow	
Russell Chiong	
Chanel Pabla	
Diana Wang	
Sarah Reid	

Others Present:

Felicia Sit (Executive Coordinator)

Complete attendance list: See attached Schedule "A"

Proxies and Regrets:

See attached Schedule "B"

1. WELCOME, CALL TO ORDER, ADOPTION OF AGENDA, AND APPROVAL OF PRIOR MEETING MINUTES

Notice of the meeting having been given and a quorum being present, the meeting was convened and called to order at 5:04 p.m. (PT).

Hasan presented a land acknowledgement and invited us to learn about the history of indigenous peoples on this land.

The meeting agenda, meeting minutes of the last AGM (July 29, 2021), and the financial statements for the financial year ending March 31, 2022, were previously circulated by email and posted to the FACL BC website. Copies of these documents can be found here: https://drive.google.com/file/d/1xjOrvavnTGVHyaDv-WyX3kq_GmJC-MvO/view?usp=sharing.

The meeting agenda was presented.

Motion: The meeting agenda, as circulated, be adopted.

Moved: Hasan Alam. Seconded: Brian Cheng. Carried.

The meeting minutes of July 29, 2021, were presented.

Motion: The meeting minutes of 2021-07-29, as circulated, be adopted.

Moved: Hasan Alam. Seconded: Steven Ngo. Carried.

2. TREASURER/SECRETARY REMARKS

Kayla Siu presented the financial statements for the financial year ending March 31, 2022. These financial statements were previously circulated, as indicated above, and have been approved by the board.

Brian Cheng presented the secretary's report, including a report on the membership of FACL BC. "There are big ships and there are small ships, but the best ships are FACL BC memberships." The membership of the society in the past four years is as follows:

- 2019 AGM: 252 members (128 full/associate, 124 student members);
- 2020 AGM: 356 members (161 full/associate, 195 student members);
- 2021 AGM: 433 members (191 full/associate, 242 student members);
- 2022 AGM: 484 members (267 full/associate, 217 student members).

3. OUTGOING PRESIDENT'S REMARKS

Hasan Alam provided his remarks as the outgoing president. He noted some of the highlights from his past term, including the monthly podcast series, the mentorship pairings, a first-time event addressing barriers that international lawyers face in Canada, and anti-racism advocacy. He recalled the successful 10th Annual Gala, themed "the next ten years", at which Justice Mahmud Jamal of the Supreme Court of Canada and Dr. Carol Liao of the University of British Columbia were keynote speakers. He also noted the success of the "But I Look Like a Lawyer" documentary and expressed his pride in the many volunteers who have been driven by our mandate of promoting equity

4. INCOMING PRESIDENT'S REMARKS

Steven Ngo provided his remarks as the incoming president. He recalled that FACL gave him a place of belonging 10 years ago, and it was through FACL that he met associates, partners, and judges who looked like him. It was through FACL that he saw and met role models who gave

him confidence that he, too, could be a successful lawyer. For that reason, he encouraged members to participate and volunteer in FACL events.

Steven then introduced the incoming vice presidents of FACL.

5. INCOMING VICE PRESIDENTS' REMARKS

Mark Iyengar, the incoming VP External, spoke of seeking to make things fair for people when they are facing a system that has more power than they do. As chair of the advocacy committee, he has sought to make the bar more fair, and he will continue pursuing these objectives as a vice president.

Fiona Wong, the incoming VP Marketing, was the membership committee chair for the past two years. Through her tenure, she has overseen a marketing/logo refresh, launched the FACL BC podcast, and worked with the documentary team in producing our documentary.

Jim Wu, the incoming VP Internal, spoke of the need for Asian lawyers to be trailblaze, since it was only about 70 years ago when Asians were first allowed to become lawyers in British Columbia. He pointed out that many of our board members are first-generation lawyers, but they are not alone due to FACL. It was incumbent on us to keep the trailblazer path well kept for future generations.

6. ACKNOWLEDGEMENT OF DEPARTING AND REMAINING BOARD MEMBERS

Hasan bid farewell to the following members of the board whose terms have ended:

- Rasmeet Mohar, Director-at-Large;
- Khalil Jessa, Director-at-Large;
- Shane Ching, Director-at-Large;
- Diana Wang, Student Director (UBC);
- Chanel Pabla, Student Director (TRU);
- Russell Chiong, Student Director (UVic);
- Karen Chow, Gala Chair;
- Sarah Reid, Area Representative (Victoria);
- Brian Cheng, Secretary;
- Alex Chang, Vice President (Internal);
- Afifa Hashimi, Vice President (External);
- Abigail Cheung, Advisory Director.

Steven introduced the incoming FACL BC Executive for the 2022 to 2023 term:

- Hasan Alam, Advisory Director (Past President);
- Steven Ngo, President;
- Mark Iyengar, Vice President (External);
- Jim Wu, Vice President (Internal);
- Fiona Wong, Vice President (Marketing);
- Kayla Siu, Treasurer.

Additionally, the following persons will be continuing board members:

- Jenny Huang, Director-at-Large;
- Jessica Chung, Director-at-Large;
- Paige Mueller; Gala Chair (2022 to 2024).

7. ELECTION AND APPOINTMENT OF NEW BOARD MEMBERS

The contested positions requiring an election and the candidates for each were as follows:

- Director-at-Large (two year term) (4 positions available):
 - Charlene Tsai;
 - David How;
 - Jennine Punzalan;
 - Sandy Lun;
 - Sarah Reid.
- Director-at-Large (one year term) (2 positions available):
 - Holly Wong;
 - Ouran Li;
 - Sebastian Chern;
 - Tasneem Karbani.
- Student Director (UBC) (1 position available):
 - Catherine Wong;
 - Ju Hee Park;
 - Nishtha Girotra;
 - Vivian Thieu.
- Student Director (TRU) (1 position available):
 - Talia Gukert;
 - Veronica Huang.
- Student Director (UVic) (1 position available):
 - Janice Jia Fujikawa;
 - Michelle Liu;
 - Tony Kiyak.

The positions that were not contested and for which the candidates were acclaimed were as follows:

- Secretary: Lily Zhang;
- Area Representative (Kamloops): Hardeep Chahal.

Candidates for contested positions presented speeches.

We then held an election, conducted via Zoom's polling feature, proxy ballots, and a Google Form (for voters unable to access Zoom's polling feature).

The following persons were announced as the incoming FACL BC Board of Directors for the 2022 to 2023 term (newly elected and newly acclaimed individuals are underlined):

- Executive:
 - President: Steven Ngo;
 - VP External: Mark Iyengar;

- VP Internal: Jim Wu;
- VP Marketing: Fiona Wong;
- Treasurer: Kayla Siu;
- Advisory Director: Hasan Alam;
- Secretary: Lily Zhang;
- Gala Chair: Paige Mueller;
- Area Representative (Kamloops): Hardeep Chahal;
- Directors-at-Large:
 - Charlene Tsai;
 - David How;
 - Holly Wong;
 - Jennine Punzalan;
 - Jenny Huang;
 - Jessica Chung;
 - Sandy Lun;
 - Sebastian Chern;
- Student Directors:
 - UBC: Catherine Wong;
 - UVic: Janice Jia Fujikawa;
 - TRU: Talia Gukert.

8. PRESENTATION OF “NEXT 10 YEARS” STUDENT SCHOLARSHIP

Jinjae Jeong of the University of Victoria (J.D. 2023 anticipated) was the recipient of our student scholarship.

9. ADJOURNMENT

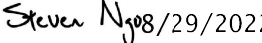
Steven thanked the AGM Planning Committee, consisting of Brian Cheng, Felicia Sit, Stephanie Lee, Hasan Alam, and Steven Ngo.


There being no further business, the meeting was adjourned at 6:30 p.m. (PT).

Motion: Adjourn the present meeting.

Moved: Steven Ngo. Seconded: Brian Cheng. Carried.

These meeting minutes were approved by the board of directors on August 28, 2022 and endorsed by:

DocuSigned by:

8/29/2022
BG68B387A39A4A2...
Steven Ngo, President

DocuSigned by:

8/29/2022
1FC64DA80C4849E...
Lily Zhang, Secretary

Schedule "A"

Below is the list of FACL BC members who attended the 2022 FACL BC Annual General Meeting on Thursday, July 14, 2022 at 5:00 p.m. Pacific Time.

- Felicia Sit (submitted proxy form but was not able to vote during AGM due to Zoom administrative access as meeting host)
- Brian Cheng
- Steven Ngo
- Sebastian Chern
- Kayla Siu
- Jim Wu
- Jinjae Jeong
- Hardeep Chahal
- Tony Kiyak
- Nishtha Girotra
- Jacqueline Louie
- Paige Mueller
- Andy Chow
- Hasan Alam
- Lily Zhang
- Sandy Lun
- Winston Sayson
- Ju Hee Park
- Veronica Huang
- David How
- Vivian Thieu
- Kimia Shiri
- Catherine Wong
- Zheng-Yi Ong
- Janice Fujikawa
- Ada Ang
- Talia Gukert
- Michelle Liu
- Jeffrey Hernaez
- Tasneem Karbani
- Russell Chiong
- Ouran Li
- Daniel Szeto
- Mark Iyengar
- Jennine Punzalan
- Katie Lay
- Chloe Wang

- Amy Ko
- Audrey Jun
- Abigail Cheung
- Enoch Chang
- Oliver Leung
- Connie Do
- Andrew Dilts
- Fiona Wong
- Meghan Maulucci
- Shane Ching
- Charlene Tsai
- Jessica Chung
- Jenny Huang
- Julian Ho
- Afifa Hashimi
- Holly Wong
- Lily Le
- Diana Wang
- Ronald Yeung
- Chanel Pabla
- Khalil Jessa
- Lori Leung
- Alex Chang
- Shermaine Chua
- Karen Chow
- Sarah Reid
- Fang Huang
- Tina Parbhakar

Schedule “B”

Below is the list of FACL BC members who submitted a proxy form to appoint a proxy and authorize the proxy to appoint a substitute and to represent them to vote at the 2022 FACL BC Annual General Meeting on Thursday, July 14, 2022 at 5:00 p.m. Pacific Time.

Legal Name of FACL BC Member	Proxy Appointed
Joanna Tu	Steven Ngo (Vice President-Marketing)
TaiHsuan (Jeffrey) Wu	Charlene Tsai
Jenny Yi-Chen Lee	Steven Ngo (Vice President-Marketing)
WINDA FUNG	Steven Ngo (Vice President-Marketing)
Caroling Gao	Catherine Wong
Samson Ka Yang Chan	Steven Ngo (Vice President-Marketing)
Crystal Szeto	Afifa Hashimi (Vice President-External)
Joannie Chung-Ning Fu	Afifa Hashimi (Vice President-External)
Wei Liu (Becca)	Steven Ngo (Vice President-Marketing)
Jia Ying Lee	Steven Ngo (Vice President-Marketing)
Jianna Carys L. Faner	Steven Ngo (Vice President-Marketing)
Felicia Sit	Steven Ngo (Vice President-Marketing)
Zi Chang Song	Sandy Lun
Linda Nguyen	Vivian Thieu
Angela Tian Yee He	Steven Ngo (Vice President-Marketing)
Jaden Teen-Wun Lau	Steven Ngo (Vice President-Marketing)
Chelsea Pang	Afifa Hashimi (Vice President-External)
Ryan Adlem	Afifa Hashimi (Vice President-External)
Jessica Yuen-Yun Lo	Alex Chang (Vice President-Internal)
Kelvin Yu-chen Zhu	Steven Ngo (Vice President-Marketing)
Sabrina Peishan Ouyang	Steven Ngo (Vice President-Marketing)
Jiaxi Han	Vivian Thieu
Na Young Bae	Alex Chang (Vice President-Internal)
Sean An	Steven Ngo (Vice President-Marketing)
Xue Zhang	Steven Ngo (Vice President-Marketing)
Jenny Jing-Yu Gu	Afifa Hashimi (Vice President-External)
Alexander You-Cheng Lee	Alex Chang (Vice President-Internal)
Stephanie Man Yuen Lee	Steven Ngo (Vice President-Marketing)

Hyemin Cho	Afifa Hashimi (Vice President-External)
Eunice Chow	*Steven Ngo (Vice President-Marketing) → Fiona Wong
James Chen	Afifa Hashimi (Vice President-External)
Po Kwan Tara Chan	*Steven Ngo (Vice President-Marketing) → Fiona Wong
Winkie Chan	*Steven Ngo (Vice President-Marketing) → Fiona Wong
Kai Syh-Yuh Hsieh	Afifa Hashimi (Vice President-External)

**Steven Ngo, as the proxy, appointed Fiona Wong as a proxy substitute.*

Financial Information of

**FEDERATION OF ASIAN CANADIAN
LAWYERS (BRITISH COLUMBIA)
SOCIETY**

Compilation Engagement Report

Year ended March 31, 2023



COMPILATION ENGAGEMENT REPORT

To Management of Federation of Asian Canadian Lawyers (British Columbia) Society

On the basis of information provided by management, we have compiled the statement of financial position of Federation of Asian Canadian Lawyers (British Columbia) Society as at March 31, 2023, the statement of operations and changes in fund balances for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

SRTK Tam Kurozumi

Chartered Professional Accountants

Vancouver, Canada

July 13, 2023

FEDERATION OF ASIAN CANADIAN LAWYERS (BRITISH COLUMBIA) SOCIETY

Statement of Financial Position
(Unaudited)

March 31, 2023, with comparative figures for 2022

	2023	2022
Assets		
Current assets:		
Cash	\$ 121,966	\$ 85,664
	\$ 121,966	\$ 85,664
Liabilities and Fund Balances		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 5,671	\$ 3,977
Fund balances:		
Unrestricted	116,295	81,687
	\$ 121,966	\$ 85,664

See accompanying notes to financial information.

FEDERATION OF ASIAN CANADIAN LAWYERS (BRITISH COLUMBIA) SOCIETY

Statement of Operations and Changes in Fund Balances
(Unaudited)

Year ended March 31, 2023, with comparative figures for 2022

	2023	2022
Revenue:		
Membership	\$ 11,750	\$ 8,500
Corporate sponsorship	28,158	6,300
Gala sponsorship	85,150	30,750
Gala admissions	20,175	-
Documentary project grant	-	(607)
Miscellaneous events	5,940	1,845
Interest income	656	-
	151,829	46,788
Expenses:		
Advertising and promotion	1,051	1,522
Bank charges	-	13
Documentary project expenses	-	14,492
Donations	-	600
Event expenses	16,380	10,348
Executive coordinator	6,202	5,854
Gala expenses	77,077	7,664
Insurance	1,975	1,850
Office and administration	7,899	6,882
PayPal charges	1,612	347
Professional development	1,400	1,200
Professional fees	3,625	2,575
	117,221	53,347
Excess (deficiency) of revenue over expenses for the year	34,608	(6,559)
Fund balances, beginning of year	81,687	88,246
Fund balances, end of year	\$ 116,295	\$ 81,687

See accompanying notes to financial information.

FEDERATION OF ASIAN CANADIAN LAWYERS (BRITISH COLUMBIA) SOCIETY

Notes to Financial Information, page 1
(Unaudited)

Year ended March 31, 2023

1. Basis of accounting:

The basis of accounting applied in the preparation of the financial information is on the accrual basis.



Notice of Special Resolution

The Federation of Asian Canadian Lawyers (British Columbia) Society

(“FACL BC”)

For AGM July 17, 2023

WHEREAS the Board of Directors of FACL BC has reviewed the Bylaws and recommends amendments to update the Bylaws;

BE IT RESOLVED as a special resolution that the Bylaws be amended as follows:

1. The “Associate Member” membership class established pursuant to articles 2.2(a) and (d) be renamed as “Supporting Member” and all references to “Associate Member” in the Bylaws be deleted and replaced with “Supporting Member”;
2. The “Area Representative” position on the Board of Directors as defined in article 1.1(d) be renamed as “Area Director” and all references to “Area Representative” in the Bylaws be deleted and replaced with “Area Director”;
3. Article 2.2(b) be deleted and replaced with the following:
 - (b) Unless as otherwise determined by the Board, the following persons are eligible to be a Full Member:
 - (i) a person who self-identifies as Asian-Canadian and who is:
 - A. a current or former member of any law society in any province or territory in Canada;
 - B. articling, clerking, or is enrolled in studies required by a law society or the National Committee on Accreditation;
 - C. a judge or retired judge of any court of record in Canada or outside of Canada; or
 - D. a full-time member of a faculty of a law school in Canada.
4. The term “treasurer” be deleted from article 4.4(e)(a);
5. The following be added as article 5.6:

Subject to the treasurer's approval, any financial resolution for an amount in excess of \$1,000 that is required to be taken at a Board meeting may be taken without a Board meeting if the financial resolution is approved by at least $\frac{3}{4}$ of the Directors entitled to vote on the matter. The financial resolution may be approved in writing by electronic mail, facsimile or other electronic transmission, and when all required votes have been obtained, it shall have the same force and effect as if it had been approved at a meeting duly held.

The moving Director shall provide the text of the financial resolution to the Secretary for circulation to the Board. The Secretary shall record the outcome of the financial resolution in the minutes of the next Board meeting.

BYLAWS OF FEDERATION OF ASIAN CANADIAN LAWYERS (BRITISH COLUMBIA) SOCIETY

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PART 1. DEFINITIONS AND INTERPRETATION

1.1 Definitions

In these Bylaws:

- (a) “**Act**” means the *Societies Act* of British Columbia as amended from time to time;
- (b) “**Advisory Director**” shall be the Director who provides strategic advice and guidance to the President and shall conduct him/herself in accordance with these Bylaws and any Policies of the Society;
- (c) “**Annual General Meeting**” means the meeting of Members held once a calendar year in accordance with and subject to the Act;
- (d) “**Area Representative**” shall be a Director responsible for organizing and facilitating FACL BC activities and events in certain geographic regions in BC, as determined by the Board, and performing any other duties as determined by the Executive;
- (e) “**Associate Member**” means a person approved for membership pursuant to Article 2.1 and is eligible to be a Member pursuant to Article 2.2(d);
- (f) “**British Columbia Law Schools**” means Thompson Rivers University, Faculty of Law; University of British Columbia, Peter A. Allard School of Law; and University of Victoria, Faculty of Law;
- (g) “**Board**” means the Directors of the Society as elected or appointed from time to time and who are the directors of the Society for the purposes of the Act;
- (h) “**Bylaws**” means these bylaws as altered from time to time;
- (i) “**Constitution**” means the constitution of the Society;
- (j) “**Directors**” means those individuals who have become Full Member Directors or Student Directors through election or appointment in accordance with these Bylaws and who have not ceased to be directors; and a “**Director**” means any one of them;
- (k) “**Directors at Large**” means the directors who are elected or appointed to the Board, and who are not an Executive, the Area Representatives, the Gala Chair Representative, National Representative, Secretary or a Student Director;
- (l) “**Eligible Party**” has the same meaning as set out in Article 9.1;
- (m) “**Eligible Proceeding**” has the same meaning as set out in Article 9.1;
- (n) “**Executive**” has the meaning set out in Article 4.1(a)(i), and forms part of the Board;
- (o) “**Expense**” has the same meaning as set out in Article 9.1;

- (p) **“Extraordinary General Meeting”** means any general meeting of the Members held in accordance with these Bylaws other than an Annual General Meeting;
- (q) **“Full Member”** means a person approved for membership pursuant to Article 2.1 and is eligible to be a Member pursuant to Article 2.2(b);
- (r) **“Full Member Directors”** includes the Executive, the Area Representatives, the Directors at Large, the Gala Chair Representative, National Representative and Secretary;
- (s) **“Gala Chair Representative”** shall be the Director responsible for the Society’s annual gala and perform any other duties as determined by the Executive.
- (t) **“General Meeting”** means the Annual General Meeting or an Extraordinary General Meeting;
- (u) **“Member”** means a Non-Voting Member or Voting Member;
- (v) **“Membership Fees”** means the annual membership and enrollment fees, and any other fees of membership;
- (w) **“National Representative”** shall be a Director responsible for liaising with other chapters of FACL in Canada and affiliated organizations outside of Canada, and performing any other duties as determined by the Executive;
- (x) **“Non-Voting Member”** means an Associate Member;
- (y) **“Ordinary Business”** has the meaning set out in Article 3.3;
- (z) **“Ordinary Resolution”** means any of the following:
 - (i) a resolution passed at a General Meeting by a simple majority of the votes cast by the Voting Members in good standing of the Society who, being entitled to do so, vote at such General Meeting; or
 - (ii) a resolution consented to in writing, after being sent to all of the Voting Members in good standing at the time, by at least 2/3 of such Voting Members in good standing;
- (aa) **“Penalty”** has the same meaning as set out in Article 9.1;
- (bb) **“Policies”** has the meaning set out in Article 11.1;
- (cc) **“Representative”** has the same meaning as set out in Article 9.1;
- (dd) **“Secretary”** shall be a Director responsible for secretarial and governance duties of the Society, and performing any other duties as determined by the Executive;
- (ee) **“Senior Manager”** has the same meaning as set out in the Act;

(ff) **“Special Business”** means all business at a General Meeting, except Ordinary Business;

(gg) **“Special Resolution”** means any of the following:

- (i) a resolution passed at a General Meeting by at least 3/4 of the votes cast by the Voting Members in good standing of the Society who, being entitled to do so, vote at such General Meeting; or
- (ii) a resolution consented to in writing by all of the Voting Members in good standing;

(hh) **“Special Resolution of the Board”** shall mean any of the following:

- (i) a resolution adopted at a Board meeting, where quorum is met, by at least 3/4 of the Directors at such meeting; or
- (ii) a resolution consented to in writing by all of the Directors then in office.

(ii) **“Society”** means the Federation of Asian Canadian Lawyers (British Columbia) Society, which is also known as FACL BC;

(jj) **“Student Directors”** shall be comprised of Student Members who are directors pursuant to the requirements as set forth in Article 4.4(f);

(kk) **“Student Member”** means a person approved for membership pursuant to Article 2.1 and is eligible to be a Member pursuant to Article 2.2(c); and

(ll) **“Voting Member”** means a Student Member or Full Member.

1.2 Definitions in the Act Apply

Except where otherwise provided, the definitions in the Act apply to these Bylaws.

1.3 Numbering, Headings and Construction

- (a) Numbering and headings in these Bylaws are provided for convenience only and do not affect the meaning or interpretation of these Bylaws.
- (b) Words implying the feminine shall be interpreted as the masculine, and words implying the plural shall be interpreted as the singular, and vice-versa, as the context requires.

1.4 Conflict Between Act, Bylaws, Policies or Regulations

- (a) In the event there is any conflict between these Bylaws and the Act or the regulations under the Act, the Act or such regulations, as the case may be, shall prevail.
- (b) In the event there is a conflict between these Bylaws and any Policies, procedure or resolution duly passed by the Society, the terms of these Bylaws shall prevail.

1.5 Decisions by the Board and Committees

Unless otherwise stated in these Bylaws, any decision, approval or consent of the Board and any committee referred to in these Bylaws shall be determined by a majority vote of the Board or the committee, respectively.

PART 2. MEMBERS

2.1 Application for Membership

- (a) A person may apply to the Board for membership in the Society by:
- (i) submitting an application, in the form set out by the Board pursuant to Article 2.1(c);
 - (ii) specifying on the application the class of membership such person wishes to apply for; and,
 - (iii) unless determined otherwise by the Board, complying with the membership eligibility requirements as set forth in Article 2.2 and paying the applicable Membership Fees, if any.
- (b) A person becomes a Member upon the Board's acceptance of such person's submitted membership application pursuant to Article 2.1(a). For greater certainty, any person under the age of 19 may be a Member of the Society.
- (c) Notwithstanding the provisions in these Bylaws, the form of any application for membership, the terms and conditions of being accepted as a Member of the Society, and the rights and benefits of being a Member of the Society, shall be determined by the Board and may be amended from time to time by the Board.

2.2 Membership Classes

- (a) The Society shall have three classes of membership: Associate Members, Full Members and Student Members.
- (b) Unless as otherwise determined by the Board, the following persons are eligible to be a Full Member:
- (i) a person who has been called to the bar in any province or territory in Canada or holds a law degree from a Canadian law school;
 - (ii) a person who is articling or is enrolled in studies required by a law society or the National Committee on Accreditation to be called to the bar in Canada;
 - (iii) a person who is a judge or retired judge of any court of record in Canada or outside of Canada; or
 - (iv) a member in good standing of a law society outside Canada.

- (c) Unless as otherwise determined by the Board, the following persons are eligible to be a Student Member:
- (i) a person who is enrolled in the study of law (J.D., LL B., LL. L., LL.M., LL.D. or equivalent) at a Canadian school; or
 - (ii) a person studying at a foreign law faculty as determined by the Board.
- (d) Unless as otherwise determined by the Board, any other person who is not eligible to be a Student Member or Full Member may be eligible to be an Associate Member.

2.3 Duties of Members

Each Member must uphold and comply with the Act, Constitution, Bylaws, Policies and any other rules or policies of the Society, as amended from time to time.

2.4 Amount of Membership Fees

- (a) The Membership Fees payable by each Member, which may be different for the various classes of membership, shall be established by the Board and may be amended by the Board from time to time. For greater certainty, the Board may at any time establish new Membership Fees or modify existing Membership Fees to be paid by each of the Members.
- (b) No Member who is suspended, is terminated or resigns as a Member of the Society, or otherwise ceases to be a Member for any reason, is entitled to any refund of Membership Fees.

2.5 Member in Good Standing

All Members are in good standing except a Member:

- (a) who has failed to pay the Membership Fees that are due and owing from such Member, if any, and such Member remains not in good standing for so long as such Membership Fees remain unpaid; or
- (b) who is suspended, in accordance with Article 2.9.

2.6 Rights and Benefits of Voting Members in Good Standing

- (a) Subject to Article 2.1(c), a Voting Member in good standing shall:
 - (i) have the right to vote at a General Meeting or in an election;
 - (ii) have the right to consent to any resolution of the Members; and
 - (iii) be entitled to any benefits of membership set out herein or established by the Board from time to time.

- (b) Unless otherwise determined by the Board, a Full Member in good standing shall have the right to run for and hold office on the Board as a Full Member Director.
- (c) A Student Member in good standing shall have the right to run for and hold office on the Board as a Student Director.

2.7 Rights and Benefits of Non-Voting Members in Good Standing

Unless otherwise determined by the Board, a Non-Voting Member in good standing shall have all of the rights, duties and obligations of a Full Member, except shall not have the right to be a Director, requisition for a General Meeting or to vote at any General Meeting regarding any matter. For greater certainty, a non-Voting Member shall be entitled to attend any General Meeting.

2.8 Cessation of Membership

Unless determined otherwise by the Board, a person shall cease to be a Member of the Society upon:

- (a) having been a Member not in good standing for 6 consecutive months, unless suspended in accordance with Article 2.9;
- (b) delivering his or her resignation in writing to the Board by mailing (physical or electronic) such resignation to the registered address or email address of the Society;
- (c) such person's death or, in the case of a corporation, society or other entity, on the dissolution of such corporation, society or other entity; or
- (d) having his or her membership terminated by the Board in accordance with Article 2.9.

2.9 Termination or Suspension of Membership

- (a) Subject to Article 2.9(b) and the Act, a Member may be suspended or have his or her membership in the Society terminated by way of:
 - (i) a Special Resolution of the Board; or
 - (ii) a Special Resolution.
- (b) Before a Member may be suspended or terminated, the Society must:
 - (i) send to the Member a written notice, which includes a brief statement regarding the proposed suspension or termination and reasons therefor, and notify the Member that a meeting of the Board will be held at which the suspension or termination of such Member will be considered; and
 - (ii) provide such Member with a reasonable opportunity to make representations to the Society in respect of the proposed suspension or termination of the Member's membership.

PART 3. GENERAL MEETINGS OF MEMBERS

3.1 Time and Location of General Meeting

- (a) A General Meeting shall be held in accordance with the Act at any time and location that the Board shall determine. For greater certainty, the Board may determine to hold a General Meeting entirely or partially at a physical location or a location that is created by way of electronic means (i.e. a virtual location).
- (b) If the Board makes available any telephonic, electronic or other communication facility that permits any person who is entitled to participate in a General Meeting to communicate adequately with each other during such General Meeting, any person entitled to attend such General Meeting may participate in such meeting by means of such telephonic, electronic or other communication facility in the manner provided pursuant to the Act and these Bylaws. A person participating in a General Meeting by such means is deemed to be present and “in person” at such General Meeting. Notwithstanding any other provision of these Bylaws, any person participating in a General Meeting under this Article 3.1 who is entitled to vote at that General Meeting may vote, in accordance with the Act and these Bylaws, by means of any telephonic, electronic or other communication facility that the Board has made available for that purpose.

3.2 Calling an Extraordinary General Meeting

- (a) The Board may at any time call and convene an Extraordinary General Meeting.
- (b) Voting Members in good standing may requisition an Extraordinary General Meeting in accordance with, and in the manner set out, in the Act. The Board shall act in accordance with the Act in the event any such requisition is received.

3.3 Ordinary Business at General Meeting

At a General Meeting, the following business is considered ordinary business (“**Ordinary Business**”):

- (a) adoption of rules of order;
- (b) consideration of any financial statements of the Society presented to the meeting;
- (c) consideration of the reports, if any, of the Directors or auditor;
- (d) election or appointment of Directors;
- (e) appointment of an auditor, if any;
- (f) business arising out of a report of the Directors not requiring the passing of a Special Resolution; and

- (g) any such other business as set forth in these Bylaws or the Act that may be transacted at a General Meeting without prior specific notice thereof being provided to the Members.

3.4 Notice of General Meetings

- (a) The Board shall provide to the Members, in accordance with the Act, notice of a General Meeting at least 7 or more days' but not more than 60 days before such General Meeting. For greater certainty, such notice may be provided by mailing, delivering or electronically communicating (including by email) the notice to the Member's most recent address (including email address or other electronic communications identifier) known to the Society.
- (b) A notice of a General Meeting must:
- (i) specify the date, time and location of the General Meeting, and if the General Meeting is to be held entirely or partially at a location that is created by electronic means pursuant to Article 3.1, the date, time and virtual location of the General Meeting;
 - (ii) provide the text of any Special Resolution to be considered at the General Meeting; and
 - (iii) state the nature of any business, other than Ordinary Business, to be transacted at the General Meeting in sufficient detail to permit a Member receiving the notice to form a reasoned judgment concerning that business.
- (c) If the Society has more than 250 Members, notice of a General Meeting shall be deemed to have been sent under this Article 3.4 if:
- (i) notice of the date, time and location of the General Meeting has been sent to each Member who has provided an email address to the Society, by email to that email address; and
 - (ii) notice of the date, time and location of a General Meeting:
 - A. is published, at least once in each of the 3 weeks immediately before the General Meeting, in any newspaper circulated in the local Metro Vancouver Regional District area; or
 - B. is posted, throughout the period commencing at least 21 days before the General Meeting and ending when the General Meeting is held, on a website that is maintained by or on behalf of the Society and is accessible to all of the Members.
- (d) Accidental omission to provide notice of a General Meeting to, or the non-receipt of notice of a General Meeting by, any Member entitled to receive such notice will not invalidate the proceedings at that General Meeting.

3.5 Notice Requirements Regarding Approval of Documents

Except as otherwise provided for in the Act and these Bylaws, if any Special Business, including a Special Resolution to be voted upon, at a General Meeting requires the consideration, approval, ratification, adoption or execution of a document or the giving of effect to a document, the notice convening such General Meeting will, with respect to such document, be considered sufficient if such notice indicates that a copy of the applicable document is or will be made available by the Board at a location or website that is maintained by or on behalf of the Society and is accessible by all of the Members prior to the date of such General Meeting.

3.6 Chair of General Meeting

The following individual is entitled to preside as the chair of a General Meeting:

- (a) the individual, if any, appointed by the Board to preside as the chair;
- (b) if the Board has not appointed an individual to preside as the chair or the individual appointed by the Board is unable to preside as the chair,
 - (i) the president of the Society,
 - (ii) the vice-president internal, vice-president external or vice-president marketing of the Society, if the president of the Society is unable to preside as the chair, or
 - (iii) one of the other Directors present at the General Meeting, if the president and each of the vice-presidents of the Society are unable to preside as the chair.

3.7 Alternate Chair of General Meeting

If there is no individual entitled under these Bylaws who is able to preside as the chair of a General Meeting within 15 minutes from the time set for holding the General Meeting, the Members in good standing who are present at such General Meeting must elect an individual present at such meeting to preside as the chair.

3.8 Quorum Required

No Ordinary Business or Special Business, other than the election of the chair of the General Meeting and the adjournment or termination of the General Meeting, must be transacted at a General Meeting unless a quorum of Members in good standing is present.

3.9 Quorum for General Meetings

Subject to Articles 3.10 and 3.11, the quorum for the transaction of business at a General Meeting is 15 Members in good standing who is present in person or represented by proxy.

3.10 Lack of Quorum at Commencement of Meeting

If, within 30 minutes from the time set for holding a General Meeting, a quorum of Members in good standing is not present,

- (a) in the case of a meeting convened on the requisition of Members, the meeting is terminated, or
- (b) in any other case, the meeting stands adjourned to a date, time and location to be determined by the Board, and if, at the continuation of the adjourned meeting, a quorum is not present within 30 minutes from the time set for holding the continuation of the adjourned meeting, the Members in good standing who are present shall constitute a quorum for that meeting.

3.11 If Quorum Ceases to be Present

Once a quorum has been determined to be present at the commencement of a General Meeting, a quorum will be deemed to be present throughout the General Meeting.

3.12 Adjournments by Chair

The chair of a General Meeting may or, if so directed by the Members in good standing at the meeting by Ordinary Resolution, shall adjourn the meeting from time to time and from location to location, but no Ordinary Business or Special Business may be transacted at the continuation of the adjourned meeting other than business left unfinished at the adjourned meeting.

3.13 Notice of Continuation of Adjourned General Meeting

It is not necessary to give notice of a continuation of an adjourned General Meeting or of the business to be transacted at a continuation of an adjourned General Meeting except that, when a General Meeting is adjourned for 90 days or more, notice of the continuation of the adjourned meeting must be given.

3.14 Order of Business at General Meeting

The Board may determine the order of business at a General Meeting.

3.15 Methods of Voting

Subject to Article 3.16, at a General Meeting, the voting:

- (a) to elect or appoint any Directors shall be by secret ballot or any other method determined by the chair of the General Meeting that adequately discloses the intention of the Voting Members in good standing; and
- (b) of any business or matter, other than the election or appointment of Directors, brought before any General Meeting shall be by a show of hands, an oral vote or any other method determined by the chair of the General Meeting that adequately discloses the intention of the Voting Members in good standing, except that if a vote had been performed and such vote had not been performed by way of a secret ballot, 10 or more Voting Members in good standing may request voting to be completed by way of a secret ballot only if the results of such vote had not been presented to the Members at the General Meeting.

3.16 Voting by Proxy

Unless otherwise determined by the Directors, any Member who is eligible to vote at a General Meeting shall be permitted to appoint a proxy to vote at a General Meeting. A document appointing a proxy must be in writing, in a form approved by the Board and signed by such Member, and may be either for a specific General Meeting or a specific resolution and may be revoked at any time. A proxy stands in place of the Member appointing the proxy and can do anything the Member can do, including vote, propose and second motions and participate in the discussions, unless limited in the proxy document. However, a Member holding any such proxies may not exercise votes with respect to more than fifteen (15) proxies at any one General Meeting.

3.17 Announcement of Result

The chair of a General Meeting must announce the outcome of each vote and that outcome shall be recorded in the minutes of such meeting.

3.18 Matters Decided at General Meeting by Ordinary Resolution

A matter to be decided at a General Meeting must be decided by Ordinary Resolution unless the matter is required by the Act or these Bylaws to be decided by Special Resolution or by another resolution having a higher voting threshold than the threshold for an Ordinary Resolution.

3.19 Voting in General Meetings

Subject to Articles 3.1, 3.15 and 3.16, Voting Members shall only participate and vote in a General Meeting in person or represented by proxy.

3.20 Minutes of General Meetings

Minutes of a General Meeting shall be kept and taken by the Secretary of the Society. If the Secretary of the Society is not present at a General Meeting, any person in attendance may be appointed by the Board or president to act as the Secretary in taking minutes for such General Meeting.

PART 4. DIRECTORS

4.1 Number of Directors

(a) The Directors shall consist of:

- (i) 6 members of the Executive, which is comprised of the president, vice-president external, vice-president internal, vice-president marketing, treasurer and Advisory Director (collectively the “**Executive**”);
- (ii) 8 Directors at Large;
- (iii) 2 Area Representatives;
- (iv) 1 National Representative;

- (v) 1 Gala Chair Representative;
- (vi) 3 Student Directors; and
- (vii) 1 Secretary

4.2 Qualifications of Directors

Each member of the Board during his or her term must:

- (a) be a Voting Member in good standing;
- (b) have consented in writing to being a member of the Board (or was elected or appointed at a meeting at which such member of the Board attended and did not refuse to be a Director); and
- (c) otherwise be qualified to act as a director of a society under the Act.

4.3 Terms of Office of Directors

- (a) Subject to Articles 4.3(b), 4.3(i), and 4.5, each of the Directors at Large shall be elected for a term of 2 years, and such term shall commence at the close of the Annual General Meeting at which such person was most recently elected as a Directors at Large and end at the start of the 2nd Annual General Meeting following the Annual General Meeting at which he or she was most recently elected as a Directors at Large.
- (b) Four of the first 8 Directors at Large appointed immediately after these Bylaws come into effect shall, for their first term only, hold office from the date of these Bylaws becoming effective to the start of the 2nd Annual General Meeting of the Society. The Directors of the first Board shall determine who among the Directors at Large shall hold such offices.
- (c) Subject to Articles 4.3(i) and 4.5, each of the Area Representatives shall be elected for a term of 1 year, and such term shall commence at the close of the Annual General Meeting at which such persons were most recently elected as Area Representatives and end at the start of the 1st Annual General Meeting following the Annual General Meeting at which such persons were most recently elected as Area Representatives.
- (d) Subject to Articles 4.3(i) and 4.5, the Gala Chair Representative and treasurer shall be appointed for a term of approximately 2 years and such term shall commence at the close of the Board meeting at which such person was most recently appointed as the Gala Chair Representative and end on the date of the appointment of the next Gala Chair Representative or treasurer by the then Board.
- (e) Subject to Articles 4.3(i) and 4.5, the president, vice-president internal, vice-president external, vice-president marketing, and Advisory Director shall be appointed for a term of approximately 1 year, and such term shall commence on a start date determined by the Board and end on a date at which the then Board appoints their replacements.

- (f) Subject to Articles 4.3(i) and 4.5, the National Representative shall be appointed for a term of approximately 1 year and such term shall commence at the close of the Board meeting at which such person was most recently appointed as the National Representative and end on the date of the appointment of the next National Representative by the then Board.
- (g) Subject to Articles 4.3(i), 4.4(h) and 4.5, each of the Student Directors shall be elected for a term of 1 year, and such term shall commence at the close of the Annual General Meeting at which such person was most recently elected as a Student Director and end at the start of the 1st Annual General Meeting following the Annual General Meeting at which he or she was most recently elected as a Student Director.
- (h) Subject to Articles 4.3(i) and 4.5, the Secretary shall be elected for a term of 1 year, and such term shall commence at the close of the Annual General Meeting at which such person was most recently elected as the Secretary and end at the start of the 1st Annual General Meeting following the Annual General Meeting at which such person was most recently elected as the Secretary.
- (i) Unless a Director is removed or ceases to be a Director pursuant to Articles 4.6 or 4.7, any Member in good standing appointed by the Board to fill a vacancy on the Board shall hold office commencing on the date of such appointment and shall cease to be a Director:
 - (i) at the end of the unexpired portion of the term of office of the person whose departure from the office of Director created such vacancy; or
 - (ii) in accordance with Article 4.4(j).

4.4 Appointment, Election or Acclamation

- (a) Subject to Article 4.3 and 4.5, the Advisory Director and president positions shall be appointed by a majority vote of the Board, such vote to take place prior to or after the Annual General Meeting, where the retiring president shall assume the office of Advisory Director and 1 of the 3 retiring vice-presidents shall assume the office of president. In the event such positions are not filled, any vacant positions remaining may (but shall not be required to) be filled in accordance with Article 4.4(i).
- (b) Subject to Article 4.3, 4.4(e) and 4.5, the vice-president internal, vice-president external, vice-president marketing, treasurer, Gala Chair Representative and National Representative positions, as applicable, shall be appointed by a majority vote of the Board, such vote to take place prior to or after the Annual General Meeting. In the event such positions are not filled, any vacant positions remaining may (but shall not be required to) be filled in accordance with Article 4.4(i).
- (c) Unless otherwise determined by the Board and subject to Articles 4.4(d), 4.4(e) and 4.5, the Area Representatives, the Secretary and 4 of the 8 Directors at Large positions are to be vacant at each Annual General Meeting and shall be elected by the Voting Members.
- (d) If at any Annual General Meeting the number of candidates standing for election in any of the type of Board positions as set forth in Article 4.4(c) is less than or equal to the number

of vacant Board positions of such type, the candidates standing for election in such type of Board position shall be elected by acclamation into the vacant Board positions of such type. Any vacant positions remaining may (but shall not be required to) be filled in accordance with Article 4.4(i). For greater certainty and by way of example only, if there are only 4 candidates for the Directors at Large position, all 4 candidates shall be elected by acclamation as Directors at Large.

- (e) Unless otherwise determined by the Board, the candidates to be appointed or elected for:
 - a. the treasurer, vice-president internal, vice-president external and vice-president marketing positions must have served at least one year on the Board; and
 - b. the Area Representative, National Representative, Gala Chair Representative and Secretary positions must be eligible and comply with certain criteria set forth by the Board, such criteria may be changed by the Board from time to time;
- (f) Unless otherwise determined by the Board and subject to Articles 4.4(g), 4.4(h) and 4.5, each of the 3 Student Directors' positions shall be vacant at each Annual General Meeting and shall be filled by way of election by the Voting Members in good standing.
- (g) Each of the 3 Student Director positions are to be restricted such that each of the British Columbia Law Schools shall only have 1 person being elected or appointed as Student Director for that year. Without limiting the generality of the foregoing, all candidates standing for election as a Student Director are only eligible to be elected to the Student Director position designated for his or her British Columbia Law School. For greater certainty, each of the Student Directors needs to be attending a different British Columbia Law School.
- (h) If at any Annual General Meeting the number of candidates standing for election as a Student Director is less than the number to satisfy the requirements as set forth in Article 4.4(g), the candidates standing for election as a Student Director shall be elected by acclamation. Any vacant Student Director positions remaining may (but shall not be required to) be filled in accordance with Article 4.4(i).
- (i) Subject to Article 4.4(j), the then Board may (but shall not be required to) appoint any Voting Member in good standing to fill any vacant Director position that had not been filled by way of appointment, election or acclamation.
- (j) A person appointed to fill any vacant Director position pursuant to Article 4.4(i) shall hold office as a Director for the duration of the term he or she would have served had he or she been elected at the Annual General Meeting at which such vacancy was not filled or appointed as a Director.
- (k) No person may hold office as a Director for more than two (2) consecutive terms. This limitation may be waived by the Board in its discretion by way of a majority vote in the event that any person is to be elected or appointed as a member of the Executive (including the Advisory Director), Area Representative, Gala Chair Representative, National

Representative or Secretary whereby such person would exceed his or her two (2) consecutive terms limit.

4.5 Directors May Fill Vacancy on Board

Subject to Article 4.6(d), the Board may, at any time, appoint a Voting Member in good standing as a Director to fill a vacancy that arises on the Board as a result of the resignation, death, termination, removal or incapacity of a Director. A Director appointed by the Board to fill a vacancy ceases to be a director at the end of the unexpired portion of the term of office of the person whose departure from office created the vacancy.

4.6 Removal of Director

- (a) For the purposes of this Article 4.6 only, the definition of Special Resolution in Article 1.1(gg) shall be amended to mean:
 - (i) a resolution passed at a General Meeting by at least 2/3 of the votes cast by the Voting Members; and
 - (ii) a resolution consented to in writing by all of the Voting Members.
- (b) Any Director may be removed from office:
 - (i) by a Special Resolution; or
 - (ii) by way of a Special Resolution of the Board.
- (c) Prior to the Board removing any person as a Director by way of a Special Resolution of the Board pursuant to Article 4.6(b)(ii), the Board shall provide a written statement to the applicable Director stating the reasons for such removal, and provide such Director with a reasonable opportunity to address and respond to such reasons.
- (d) In the event a Director is removed from office by way of a Special Resolution pursuant to Article 4.6(b)(i), the Voting Members may by Ordinary Resolution elect a successor Director, who must be Voting Member in good standing, to fill the vacancy and serve as Director for the remainder of the term of the removed Director.

4.7 Director Cease to Hold Office

A person ceases to hold office as a Director:

- (a) at the expiry of such Director's term of office as such, if any;
- (b) on such Director's death;
- (c) on delivery of a signed resignation from such Director to the Board by mail, email or in person; or
- (d) if such Director is removed pursuant to these Bylaws or the Act.

4.8 No Invalidity of Actions

No act or proceeding of the Board is invalid only by reason of there being fewer than the prescribed minimum number of Directors in office.

PART 5. DIRECTORS' MEETINGS

5.1 Calling Directors' Meeting

A Board meeting may be called by the president of the Society or any 2 Directors at any time.

5.2 Notice of Directors' Meeting

- (a) At least 2 days' notice of a Board meeting shall be given unless all of the then Directors agree to a shorter notice period.
- (b) Any Director may file with the Executive a document executed by him/her waiving notice of any past, present or future meetings of the Directors being, or required to have been, sent to him/her and may at any time withdraw such a waiver with respect to meetings held thereafter. After filing such waiver with respect to future meetings and until such waiver is withdrawn no notice need be given to such Director of any meeting of Directors and all meetings of the Directors so held shall be deemed not to be improperly called or constituted by reason of notice not having been given to such Director.

5.3 Proceedings Valid Despite Omission to Give Notice

The accidental omission to give notice of a Board meeting to a Director, or the non-receipt of such a notice by a Director, does not invalidate proceedings at the meeting of the Board.

5.4 Conduct of Board Meetings

Subject to the Act and these Bylaws, the Directors may conduct their meetings and proceedings as they think fit. For greater certainty, the Directors may invite any persons to meetings of the Directors.

5.5 Quorum of Directors

Unless otherwise determined by the Board, the quorum for the transaction of business at a Board meeting shall be 3, of which one individual shall be on the Executive.

PART 6. DUTIES OF EXECUTIVE, SECRETARY AND DELEGATION

6.1 Role of President

The president shall be the chair of the Board and is responsible for supervising the other Directors in the execution of their duties and shall conduct himself or herself in accordance with these Bylaws and any Policies of the Society.

6.2 Role of Vice-President External

The vice-president external is one of the vice-chairs of the Board and is responsible assisting the president, representing the Society in dealings with the Society's external stakeholders, and carrying out the duties of the president if the president is unable to act and shall conduct himself or herself in accordance with these Bylaws and any Policies of the Society.

6.3 Role of Vice-President Internal

The vice-president internal is one of the vice-chairs of the Board and is responsible for assisting the president, representing the Society in dealings with the Society's internal stakeholders, supervising the other Directors in the execution of their duties, and carrying out the duties of the president if the president is unable to act and shall conduct himself or herself in accordance with these Bylaws and any Policies of the Society.

6.4 Role of Vice-President Marketing

The vice-president marketing is one of the vice-chairs of the Board and is responsible for assisting the president, representing the Society in the Society's marketing and fundraising activities, planning and strategies, and carrying out the duties of the president if the president is unable to act and shall conduct himself or herself in accordance with these Bylaws and any Policies of the Society.

6.5 Role of Secretary

The Secretary is responsible for doing, or making the necessary arrangements for, the following:

- (a) overseeing the issuance of notices of General Meetings and Board meetings;
- (b) taking minutes of General Meetings and Board meetings;
- (c) maintaining the records of the Society in accordance with the Act;
- (d) assisting in conducting the correspondence of the Board;
- (e) overseeing the filing of the annual report of the Society and making any other filings with the registrar under the Act; and
- (f) conducting herself in accordance with these Bylaws and any Policies of the Society.

6.6 Absence of Secretary From Board Meeting

If the Secretary is absent from any meeting of the Board, the Board shall appoint another individual to act as the recording Secretary at such Board meeting.

6.7 Role of Treasurer

The treasurer is responsible for doing, or making the necessary arrangements for, the following:

- (a) receiving and depositing monies collected from the Members or other sources;
- (b) maintaining accounting records in respect of the Society's financial transactions;
- (c) preparing the Society's financial statements;
- (d) preparing the Society's filings with respect to taxes; and
- (e) conducting herself in accordance with these Bylaws and any Policies of the Society.

6.8 Role of Advisory Director

The Advisory Director shall act as advisor to the other Directors.

6.9 Delegation of Duties of Board

- (a) Where permitted by the Act, the Board may from time to time appoint one or more persons as Senior Manager(s) to exercise the authority of the Board to manage the activities or internal affairs of the Society as a whole or in respect of a principal unit of the Society.
- (b) The Board may hire or appoint any person as employee or contractor to assist with any matters of the Society.
- (c) The Board may establish any committee, from time to time as it sees fit, to carry out specific activities and functions and may determine the composition and purpose of such committee at the time of establishment. For greater certainty, the creation of any committee and their mandate and procedures shall not require any amendment to the Bylaws or the approval of the Voting Members.
- (d) A committee shall be free to determine its own rules and procedures for the conduct of its business and may appoint any advisors as it may deem necessary, subject to:
 - (i) each committee keeping minutes of its proceedings to report to the Board from time to time as the Board may require; and
 - (ii) any rules and/or terms of reference imposed by the Board.
- (e) Notwithstanding this Article 6.9, the Board shall have the power at any time to revoke or override any authority given to, or any act done or to be done by, any committee.

PART 7. REMUNERATION OF DIRECTORS AND SIGNING AUTHORITY

7.1 Remuneration of Directors

- (a) No Director shall be entitled to be remunerated for being a Director of the Society but a Director shall be entitled to reimbursement for any expenses that the Director necessarily and reasonably incurs while engaged in the affairs of the Society, provided that approval to same is granted by the Board.

- (b) Notwithstanding Article 7.1(a), any Director who is appointed by the Board to the positions of president, vice-president or treasurer shall not be permitted to be remunerated by the Society under any contract of employment or contract for services.

7.2 Signing Authority

- (a) A contract, instrument, documents or other record to be signed by the Society must be signed on behalf of the Society by 2 members of the Executive unless delegated to by a majority vote of the Executives.
- (b) Notwithstanding Article 7.2(a), any member of the Executive who receives remuneration from the Society under any contract of employment or contract for services shall not act as a signing authority of the Society.

PART 8. BORROWING

8.1 Borrowing

Subject to the Act, the Board may, with the unanimous approval of the Board, from time to time on behalf of the Society:

- (a) borrow money in such manner and amount, on such security, from such sources and upon such terms and conditions as they think fit;
- (b) issue bonds, debentures and other debt obligations either outright or as security for any liability or obligation of the Society; and
- (c) mortgage, charge, or give other security on the undertaking, or on the whole or any part of the property and assets, of the Society (both present and future).

PART 9. INDEMNIFICATION OF DIRECTORS & SENIOR MANAGERS

9.1 Definitions for this Part

Subject to the Act and for the purposes of this PART 9:

- (a) “Eligible Party” means a current or former Director or Senior Manager of the Society, or an individual who holds or held an equivalent position with a subsidiary of the Society.
- (b) “Eligible Proceeding” means a legal proceeding (including a civil, criminal, quasi-criminal, administrative or regulatory proceeding) or investigative action, whether current, threatened, pending or completed, in which an Eligible Party or a Representative by reason of such Eligible Party holding or having held a position of current or former Director or Senior Manager of the Society, or holding or having held an equivalent position in a subsidiary of the Society
 - (i) is or may be joined as a party; or

- (ii) is or may be liable for or in respect of a Penalty in, or Expenses related to, the legal proceeding or investigative action.
- (c) “Expense” includes costs, charges and expenses, including legal and other fees, but does not include Penalties.
- (d) “Penalty” means a judgment, penalty or fine awarded or imposed in, or an amount paid in settlement of, an Eligible Proceeding.
- (e) “Representative” means an heir or personal or other legal representative of an Eligible Party.

9.2 Indemnification

- (a) Subject to the Act and these Bylaws, the Society shall indemnify against, or pay, an Eligible Party or its Representatives, all penalties, expenses and other costs and charges, including an amount paid to settle an action or satisfy a judgment, actually and reasonably incurred by him or her in an Eligible Proceeding to which he or she is a party, by reason of such individual being or having been an Eligible Party, and, if authorized by the Board, may indemnify such Eligible Party to such further extent as is permitted by the Act.
- (b) Subject to the Act and these Bylaws, the Society shall pay the expenses actually and reasonably incurred by an Eligible Party or its Representatives in respect of an Eligible Proceeding as they are incurred in advance of the final disposition of an Eligible Proceeding provided the Society has first received from such Eligible Party (and its Representatives, if applicable) a written undertaking that, if it is ultimately determined that the payment of expenses is prohibited pursuant to the Act or Article 9.3, the Eligible Party or its Representatives shall repay the full amounts advanced.

9.3 Indemnification or Payment Prohibited

The Society shall not indemnify or pay the expenses of an Eligible Party or its Representatives in respect of an Eligible Proceeding if:

- (a) the Eligible Party did not act honestly and in good faith with a view to the best interests of the Society (or a subsidiary of the Society), as the case may be;
- (b) the Eligible Proceeding is not a civil proceeding and the Eligible Party did not have reasonable grounds for believing that the Eligible Party's conduct, in respect of which the Eligible Proceeding was brought, was lawful; or
- (c) such Eligible Proceeding is brought by or on behalf of the Society (or a subsidiary of the Society) unless the Supreme Court of British Columbia, on the application of the Society, approves the indemnification or payment of expenses.

9.4 Society to Apply for Court Approval

The Society may apply to the Supreme Court of British Columbia for any approval that may be required to make the indemnities in this Part effective and enforceable.

9.5 Deemed Contract of Indemnification

Upon being elected or appointed, each Eligible Party is deemed to have contracted with the Society on the terms of this PART 9.

9.6 Insurance

Subject to the Act, the Board may cause the Society to purchase and maintain insurance for the benefit of an Eligible Party or its Representatives against any liability that may be incurred by reason of the Eligible Party being or having been a Director or Senior Manager of the Society or holding or having held an equivalent position with a subsidiary of the Society.

PART 10. ACCESS TO RECORDS OF THE SOCIETY

10.1 Locations of Records

Unless otherwise determined by the Board, the minutes of meetings of the Board and of General Meetings shall be kept in the registered office of the Society.

10.2 Inspection by Members

- (a) Unless otherwise determined by the Board, subject only to Section 24(2)(a) of the Act, no Member is entitled to inspect or obtain a copy of any of the records of the Society described in Section 20(2) of the Act.
- (b) Any Member wishing to inspect the records of the Society, which they are permitted to inspect under the Act, shall provide a written request to the Board and make an appointment on date agreed upon by the Society to inspect the records of the Society during normal business hours on a Business Day.

10.3 Copies of Records

- (a) Unless otherwise determined by the Board, all records of the Society (including any copies made thereof) shall not be reproduced without the express written consent of the president or vice-president of the Society.
- (b) Subject to the Act, the Society may in its sole discretion provide any record or document electronically to the party requesting such record or document.
- (c) The Society may charge a fee for any copies of records requested by a Member pursuant to the Act.

PART 11. POLICIES

11.1 Establishing Policies for the Society

The Board may establish policies from time to time (“**Policies**”), which are intended to provide guidance to Members and/or to the Board regarding the business and affairs of the Society, as such policies may be amended by the Board from time to time. An example of a Policy is the FACL BC Board Member Manual.

11.2 Amendment or Cancellation of Policies

Any Policy, established or amended pursuant to Article 11.1 may be amended, cancelled or retracted at any time, without notice, by the Board.

FACL BC

FEDERATION OF ASIAN CANADIAN LAWYERS

2023-2024 FACL BC BOARD OF DIRECTORS - NOMINATION STATEMENTS

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Director-at-Large (Two Year Term)

Asha Young

Hello! I am nominating myself (unsure if I was supposed to get someone else to nominate me, if I was then Kayla Siu is nominating me). I am a corporate commercial lawyer at Lawson Lundell and I have been an on and off member of FACL since I was a student. I am interested in joining the board, as I would like to get to know the FACL community better and generally enjoy planning events and connecting with people. As a mixed race individual I think I can bring another perspective to the table (not ground breaking but what I have to offer).

As a Allard student I was an academic director and sat on the Hiring Committee and formed part of Faculty Counsel. All of that to say, I had the chance to interview candidates for positions that were much more qualified than I was, but I have experience in bringing different perspectives to the table. I am currently the sole member of the 2019 Allard 5 Year Reunion Committee - any 2019 grads let me know if you want to join.

Thank you for your consideration!

Catherine Yue Ji Wong

My name is Catherine Wong, and I am running for a two-year director-at-large role with FACL BC. In the last year, I served on the FACL BC board as the 2022-2023 Student Director for UBC, and I am passionate about FACL BC's mission of promoting equity, justice, and opportunity for Asian Canadian legal professionals and the wider community. I am keen on continuing to be involved with the Board as I enter my articling year with Guild Yule LLP.

Previously, I have been a member of the Gala, Membership, and Mentorship subcommittees in FACL BC. I have attended numerous FACL BC events since my first year of law school, and the organization provided me with my first connections to the legal community. I attribute a lot of my growth in the legal profession to FACL BC and, therefore, wish to give back to the organization. FACL BC has offered me immense opportunities, and I would like to take the opportunity to provide the same to other members in the community.

As a Student Director, I have supported numerous events and have had the opportunity to take the lead on certain events. Initiatives that I led, with the support of FACL, include: "FACL BC x APLC: Lunar New Year Food Fest" and "TGIF: Thank Goodness It's (Boba) Friday". I have also been active in contributing to the compilation of the monthly newsletter and creating event graphics.

Thank you for taking the time to consider my application.

Cen Yang

My name is Cen and I am running for a Director at Large position with FACL BC. I am a litigation associate at Singleton Reynolds. I was born in northeastern China, raised in Edmonton, and fled to Vancouver to attend Allard Law (and finally live somewhere warm). When I started law school, I did not know anyone in Vancouver, and it was through FACL that I found a community in this new city and met some of my absolute best friends.

Over the past five years, I made it a personal commitment to attend as many FACL events and respond to as many FACL initiatives as I can. During law school, I was a mentee, and since being called, I have had the privilege of mentoring several law students through FACL's mentorship drive. By running for the Director position, I hope to give back to the Asian Canadian legal community. I have lots of ideas to offer, and am experienced in event planning, community outreach and legal recruit. Prior to joining FACL, I helped plan several national debating events with hundreds of attendees.

Having grown up in an immigrant household, I understand the importance of FACL in community building, fostering connections, and welcoming people to a new profession/city. FACL is uniquely positioned to advocate for us and connect us - its ever-diversifying membership base - with each other and with the community at large. If elected as a Director, I hope to broaden our initiatives to better serve our diverse group. For instance, we could host an event for international students to better support our peers who are attending law school or job hunting while facing cultural differences, immigration complexities, and/or language barriers.

Thank you for your consideration and friendship!

Shanna Gu

My name is Shanna Gu, and I am a criminal defence lawyer at Narwal Litigation LLP. I am running for a Director-at-Large position at FACL BC.

I became involved with FACL BC in 2020, where I volunteered with the Gala Committee and helped organize the first remote annual gala. Currently, I am a fellow of the Leadership Academy and have been actively contributing to the Advocacy Committee. Through my involvement with FACL BC and witnessing its impactful work, I am inspired to take on a greater role as a board member.

To further our mission, I wish to focus on the following key objectives:

- **Intervening at the SCC:** I will support FACL BC in obtaining intervenor status before the Supreme Court of Canada in cases that impact the rights and interests of the Asian-Canadian community. I strongly believe that shaping legal precedents is essential to achieving equity, justice, and inclusivity at a fundamental level.
- **Increasing Access to Justice:** I am dedicated to reducing language and cultural barriers faced by new immigrants within the Asian-Canadian community. By collaborating with local organizations, we can offer interpretation services, legal workshops, seminars, and pro bono clinics. As an example, I would like to expand upon the Language Support Program that I initiated at the Rise Women's Legal Centre, providing interpretation services for low-income, language minority clients seeking legal assistance.
- **Collaborating for Policy Changes:** I believe in the power of collective action. I aim to foster collaboration between FACL BC, other legal organizations, bar associations, and community groups to amplify our voice and advocate for policy changes addressing systemic barriers, discrimination, and access to justice challenges.

Thank you for your time and consideration.

Tiffany Ho

Who am I?

My name is Tiffany Ho (she/her). I am one of the 12 selected participants of the inaugural year of FACL BC's Leadership Academy. I was also one of the three panellists for FACL BC's NCA/LLM Q&A event this year. In the past, I have served on the SFU Alumni Association board of directors. Currently, I am serving on the Charlford Housing Society for Women board of directors.

What Position am I interested in?

I am writing to express my interest in the Director at Large (Two-Year Term) position.

Why am I Interested in FACL BC?

As an UK law graduate, I did not know many lawyers in Vancouver. FACL BC was able to broaden my network in the legal profession. Because of this, FACL BC has given me a strong sense of belonging in the legal industry. My deep appreciation for the support and opportunities FACL BC has provided me fuels my desire to give back to FACL BC.

What I Can Contribute to FACL BC?

Through my educational journey in the UK, my accreditation through the NCA, and my time articling at two boutique law firms in downtown Vancouver, I would help FACL BC organize events and resources to help other internationally trained lawyers and law graduates to get called to the BC Bar.

Furthermore, I wish to contribute my skills and dedication as a Director at Large, as well as contribute to the Gala Committee and the Mentorship Committee.

With my previous board experiences, leadership abilities, and genuine passion for promoting opportunities for Asian Canadian legal professionals and the wider community, I humbly believe that I can make a meaningful contribution to the future success of FACL BC.

In conclusion, it would be an incredible honour to be elected as a Director at Large and to give back to an organization and community that I have already received so much from. Thank you for your consideration and support.

Xue Zhang

My name is Xue Zhang, and I am an articling student at Lawson Lundell LLP. I am running for the Director at Large position. Despite the challenges I face as I just started my article in May, I have a strong desire to actively promote the values of EDI and be with like-minded people.

I spent one and a half years as a volunteer with FACL BC's membership committee. During that time, I worked on podcast preparation, editing, and co-hosting. Additionally, I helped organize the Espresso Chat event, volunteered at the after-party of the Gala, and along with Jessica, am planning on the Hometown Eat event at Jang Mo Jib. To me, FACL BC feels like a family of like-minded people who advocate for equity, diversity, and inclusion and foster a sense of belonging. If I am chosen to be the Director at Large, I aim to foster member connections, provide networking opportunities, and strengthen our values of EDI through events and communications.

My previous work with FACL BC has given me a deep understanding of the organization's values and mission, and I am ready to hit the ground running in the Director at Large position. I resonate with Fiona's ideas on collaborating with other organizations for future events to expand FACL's current impacts and network. I would be eager to contribute to the advocacy or the mentorship committee, to advocate for changes that promote our values or to carry forward the tradition of caring and sharing through mentorship.

Thank you for considering my candidacy!

Zheng-Yi Ong

My name is Zheng-Yi Ong, and I am seeking your vote for a Director-at-Large position. I was born and raised in Singapore, now call Vancouver my home, and am articling at Harper Grey. I am looking forward to giving back to an organization that has been instrumental to my growth as a law student and soon-to-be lawyer.

Since I completed my undergraduate and law studies outside of BC, I never established a professional network in Vancouver, and that's when FACL came into the picture for me. I joined FACL in 2020, when I started law school amidst the pandemic, and thanks to the kind support and mentorship of many lawyers in FACL, I have since been able to grow start my legal career here. I will forever be grateful to the lawyers who supported me on my legal journey, and I am hoping to give back to the community and do the same.

My involvement in FACL in the last three years demonstrates my commitment to the organization and supports a natural transition into a Director-at-large role. I have been heavily involved in the gala committee since 2020, and helped the team organize FACL's first ever online gala. It was rewarding seeing so many people attend, and it was even better seeing everyone when we finally returned to an in-person format in 2022. I was also given the opportunity to spearhead the women's social last year and helped create lasting connections amongst female lawyers in the Vancouver.

I would like to serve on FACL's Board and continue furthering FACL's initiatives and influence in the Asian-Canadian legal community. I particularly would love to see more cohesion with the other FACL chapters across Canada and see us take up our space in the Canadian legal community.

Thank you for your consideration.

Secretary

Lily Zhang

My name is Lily Zhang. I am a litigation associate at Owen Bird Law Corporation. I am seeking to be re-elected as the Secretary for a second term.

I was a FACL BC student member while in law school and became a full member after being called to the bar. I have attended numerous FACL BC events and volunteered on the Gala Committee in 2021 and on the Governance Committee in 2022. This past year, I served as the Secretary and a member of the Membership Committee and its Newsletter and Merch Subcommittees. For me, FACL BC is one of the main ways I stay connected with the legal community—it is a place for mentorship, friendship, and growth.

With my increased involvement in FACL BC over the years, I have experienced and seen first-hand the support the organization has for its members and others in our community. My passion for mentorship and advocacy for diversity and equality in the legal profession aligns with FACL BC's mandate, and I wish to continue my contribution to furthering the reach of FACL BC's initiatives and their impact on the legal community and beyond.

As the Secretary, I assisted FACL BC in meeting its governance requirements, conducting monthly board meetings, reviewing its bylaws, and planning the annual board retreat. As a member of the Membership Committee, I prepared a number of our monthly newsletters and assisted with the launching of our merch store. If I am re-elected, I will continue to fulfill the role of Secretary, assist the Membership Committee with providing resources and opportunities for our members, and support the work of our committees through participation and volunteering to make the FACL BC experience enriching and inspirational for everyone.

Thank you for your consideration and support.

Area Representative (Victoria)

Wen He

I am an Asian-Canadian lawyer who went to law school and practiced in Victoria, with a focus on accessible, unbundled litigation services. Outside my practice and work, I'm also a member of the Victoria chapter of FACL and the board of the Victoria Bar Association. In the past year, I've helped with FACL Victoria's documentary viewing event, and organized some social events for the legal community. I look forward to supporting FACL's initiatives in Victoria in the coming year.

Area Representative (Kamloops)

Shazia Hosenbocus

I was born and raised in Kamloops and am a first-generation Mauritian-Canadian. I attended the Bachelor of Business Administration program at Thompson Rivers University before obtaining my Juris Doctor from the University of Calgary in 2020. Since returning to Kamloops and completing my articles in 2021, I have managed a diverse practice of both civil litigation and solicitors work.

I am very passionate about advocacy and giving back to the community. During law school, I volunteered with the University of Calgary's pro-bono legal clinic. From 2021 to 2023, I held a board position with STEPS Kamloops, a society targeted at providing comprehensive health care services to the Kamloops community. At the present time, I utilize my background in competitive powerlifting to coach Kamloops' Special Olympics powerlifting team. I also currently hold a board position with the Kamloops Bar Association, which is targeted at organizing social events and advancing and protecting the interests of the Kamloops legal community.

Although I have not been involved with FACL BC in the past, I attended FACL events in Calgary during law school. I would greatly appreciate the opportunity to plan and promote such events in Kamloops, while becoming involved with FACL BC's advocacy committees.

I have a vocational background in event planning and marketing. I also have strong connections with the Kamloops Bar and Bench. I believe my background, experience and desire to promote the interests of the legal community, and in particular the Asian Canadian legal community, make me a viable candidate for the FACL BC Kamloops Area Representative position.

Student Director (Peter A. Allard School of Law at UBC)

Miguel Oreta

My name is Miguel Oreta, and I am a student entering my third year at the Peter A. Allard School of Law at UBC.

I am passionate about working with FACL because my values strongly align with FACL's mission to promote equity, justice, and opportunity. Throughout my education, I have focused my work on furthering these values. In recognition of my extensive community involvement and leadership, FACL awarded me with their scholarship at the 2022 FACL BC Gala. Since then, I have actively participated in FACL's Advocacy Committee and Case Commentary Subcommittee.

In addition to my involvement with FACL, I have been extensively involved in the wider community. As the co-president of Allard's Asia Pacific Law Club, I organised events, including the Lunar New Year Food Fest collaboration with FACL, and many professional development programs, including panel discussions and a mentorship program. I have also advocated for the interests of racialised students, the 2SLGBTQ+ community, and other marginalised populations as an active member of Allard's Equity and Diversity Committee and Allard's Outlaws. As a volunteer with the Law Students' Legal Advice Program and Pro Bono Students Canada, I have assisted people from varied backgrounds facing criminal charges. I have also worked to break down barriers for youth in underrepresented populations to achieve careers in law and other professions as an executive for UBC Legal Education Outreach and a coordinator for UBC Geering Up Engineering Outreach.

As a student director, I will use my experience and skills to help FACL continue to build a strong community and to advocate for equity and justice. I believe that the network and supports that FACL is building are vital to the continuous growth and development of the legal profession, and I am eager for the opportunity to contribute to these efforts.

Richard Jiang

I am incoming 2L at the Peter A. Allard School of Law. As a visible minority and the first in my family to attend law school, I was unsure if I would fit in. Many of my Allard friends also had similar concerns, but we all found a sense of community through FACL and APLC. Specifically, I really experienced a sense of belonging through informal events such as the monthly Write On sessions and Hometown Eats, where I connected with people over good food, relatable backgrounds, and shared interests.

Having experienced first-hand a sense of community and having found the FACL mentorship program and APLC x FACL BC: Social Skills and Networking in the Modern World to be particularly empowering, I am very grateful for all the support I have received throughout my 1L year and want to contribute to ensuring that fellow Asian Canadians at Allard can have the support they need too.

Furthermore, after attending my first few firm events, it immediately became apparent to me just how rare Asian lawyers are, especially at a more senior level. It initially mystified me, but after reading Asian Canadian underrepresentation in leadership across all industries and the prevalent bias that Asians are great subordinates, I became more concerned and realized that it will take a collective effort to ensure that there is equity and opportunity for Asian Canadian professionals. After attending the FACL Gala and through my involvement with FACL BC's mentorship committee, I came to appreciate first-hand FACL BC's efforts in addressing these issues and empowering all Asians in the legal profession.

I could not be more excited about this opportunity to be a student director and work alongside passionate and bright team members to ensure that fellow Asian Canadians in the legal community have the support they need.

Student Director (Thompson Rivers University Faculty of Law)

Allan Hsu

My name is Allan Hsu, and I am an incoming 2L at Thompson Rivers University (TRU), Faculty of Law. Prior to law school, I attended Western University where I completed my undergraduate degree. Having grown up in the South Surrey area, I am excited to be back in British Columbia after experiencing the relentless Ontario winters.

When my family immigrated from Taiwan, I was exposed to challenges that many immigrant children face. Between filling out complex legal forms or translating for my parents, I often shared in their frustration and confusion. From these experiences, I quickly learned about the importance of advocacy. At Western, I was an Orientation Leader and President of the Canadian Asian International Students Association. Through these roles, I worked to break down systemic barriers for students and racialized groups in my community. Now that I am in law school, I want to use my experience to help organizations like FACL BC do the same.

The support and insight I have received from FACL BC has furthered my desire to get involved. I was granted an opportunity to work with FACL BC through Pro Bono Students Canada. As an executive on TRU's Pan-Asian Law Student Society, I led the organization of a career panel where members of FACL BC shared advice. The mentorship program has also been a major highlight of my 1L. I am eager to continue learning from Asian Canadian lawyers that are fighting to build a space for individuals like me in the legal profession.

As a Student Director, I would be excited to assist in the planning and execution of FACL BC initiatives. I hope to expand the reach of FACL BC and support the underserved interior.

Thank you for your consideration.

Sharon K. Malhi

Dear FACL BC community,

My name is Sharon and I am a student member. I will be entering my second year of law school at TRU. I am thrilled to be writing to you to nominate myself for the TRU Student Director Position. I believe I have the necessary experience to contribute meaningfully to your organization and be successful in this role should I be given the chance!

A FACL BC student director necessarily needs to be involved in their school community. I am an active member of TRU's South Asian Law Student Association Club, Business Law Club, and Human Rights Club. I am also a student mentor and orientation leader. These roles have allowed me to develop relations with law students across all three years in the Faculty of Law. This is a great asset as it will allow me to effectively and efficiently relay FACL BC objectives to the broader TRU Law community.

Moreover, collaboration amongst board members is also essential as it will allow the entire team to achieve a common purpose. To this point, I have extensive experience working in team settings. My work founding and spearheading campaigns has developed my leadership skills. Working as a lifeguard at one of the busiest facilities in the city of Surrey has sharpened my diagnostic and communication skills. As a daughter of small business owners, I have learned the importance of working with integrity and nurturing relations. These individual skills put together under the role of student director will allow me to collaborate meaningfully with the rest of the board.

I have volunteered with other legal non-profit organizations and thus I understand the work that needs to be done and the purpose behind it. Thus, I am ready to join the team and get to work!

Thank you for your consideration.

Warmly,

Sharon K Malhi

Student Director (University of Victoria Faculty of Law)

Jaspreet Kaur Mann

My name is Jaspreet Kaur Mann (she/her), and I will be entering my second year of law school at the University of Victoria.

When I was 8 years old, my parents brought my siblings and I from Malaysia to Canada. They hoped for a higher quality education for us. Unfortunately, we were confronted with racial discrimination. My siblings and I were quickly thrown into ESL because we had a strong Malaysian accent. My name was stripped off its letters by my classmates and turned into Jazzy, because Jaspreet was hard to pronounce. The hokkien mee my mother graciously packed for our lunch was labelled as worms. These negative experiences ignited my passion in ensuring that I do my part in the community, advocate for equality, and protect my identity.

Volunteerism is an essential part of my identity as a Sikh. The term "sewa" means selfless service, and performing sewa demonstrates equality and community. These are qualities that are part of FACL's values and are ones that I incorporate in my life. For example, volunteering at organizations, where working with individuals from diverse and disadvantaged groups is the focus. In particular, I coached soccer to adults and children with intellectual and physical disabilities.

Throughout 1L, I have been a member of FACL BC and SALSA (South Asian Law Students Association). I have attended FACL events and I'm proud to be a mentee in the Mentorship Program. I am running for Student Director because I want to be able to support UVic's Asian-Canadian law students and strengthen FACL's community. I am confident that my experience in student engagement and event planning will allow me to foster connections amongst students. It would be an honour to give back to an organization that faces racism and stereotyping in the legal field head on.

Moora Paw

I am deeply committed to fostering inclusivity, valuing every individual, and empowering meaningful contributions. As a displaced indigenous person, former refugee, and immigrant, my personal journey has shaped my perspective and instilled a profound appreciation for the transformative power of diversity and inclusion. Despite facing obstacles and discrimination, I refuse to be confined by labels like "stateless refugee," "immigrant," and "minority woman." I firmly believe in dismantling the weight of racism and sexism, advocating for a more inclusive environment where everyone is respected and valued.

These experiences have reinforced my unyielding belief that diversity and inclusion have the power to drive significant change. I strongly advocate for the importance of representation. As a representative figure within the Karen community and other marginalized groups, my ultimate goal is to inspire and instill hope. By sharing my unique experiences and perspectives, I aim to contribute to the legal profession's evolution into the inclusive and empathetic field that addresses the diverse needs and concerns of all communities.

Diversity and inclusion are not abstract ideals to me; they serve as catalysts for positive change that can shape lives, uplift communities, and drive profound transformations in society. I am eager to apply for the position of Student Director at the Federation of Asian Canadian Lawyers, as it offers a distinct opportunity to advance diversity and inclusion in the legal profession. Through active engagement in this role, I aim to promote equal representation, amplify marginalized voices, and dismantle systemic barriers that impede progress. With my passion, commitment, and firsthand experiences, I am confident in my ability to make a meaningful impact and contribute to shaping a more inclusive and equitable legal landscape.

Thank you for considering my application, and I look forward to the opportunity to contribute my skills, perspectives, and unwavering dedication to the Federation of Asian Canadian Lawyers.

Nina Fernando

My name is Nina Fernando and I am a 2nd year Law student at UVIC law. I have been elected as Co- president for the Pan Asian Student Club at UVic for the upcoming year. As a mature student I bring along a wealth of life and work experience. I worked with the Government of Alberta for the past 9 years in various capacities, lastly as a judicial clerk for Regional Provincial Courts. I also hold a BA in Law and Society and an ASB in Business Administration. I also have extensive volunteer experience as well. I have been volunteering the Calgary Immigrant Services for over 7 years and also held a volunteer board member post for years at my Condo Corporation in Calgary. While in first year law school I volunteered with PBSC – the Amici Cuare program and assisted new immigrants with legal document completion for family claims and continue to volunteer with them.

In all of my endeavors I have exhibited strong administrative skills and organizational skills. I have a very positive and optimistic view of the world that is still steeped in the realities visible minorities face in Canadian Society. I have a strong sense of solidarity with my fellow students who share similar life experiences due to race and firmly believe in taking on a leadership role to propel them forward for success. I am choosing to put my name forward for this role as I believe I can be an understanding, accountable and responsible point of contact for racialized students at Uvic on behalf of FACL. Thank you for the opportunity.